ORDER.

Bangalore, dated the 3rd December 1966.

S. O. 5859.—WHEREAS the Government of Mysore are of opinion that an Industrial Dispute exists between the Workmen and the Management of the Indian Telephone Industries Ltd., Bangalore-16 on the points noted below;

NOW, THEREFORE, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Government of Mysore hereby refer the said dispute for adjudication to the Additional Industrial Tribunal at Bangalore.

Points of Dispute

"I. Are the workmen of the Indian Telephone Industries Ltd., Dooravaninagar, Bangalore-16, justified in demanding 15 per cent and 20 per cent of their annual average earnings as profit Sharing Bonus for the years 1964-65 and 1965-66 respectively in addition to the then existing Production Bonus, in accordance with the Payment of Bonus Act, 1965?

If not, what is the amount of Profit Sharing Bonus the Workmen are entitled to?"

[No. LMA 593 LLD 66 (i).]

By Order and in the name of the Governor of Mysore,

1629 H. L. LINGARAJ URS, *Deputy Secy.*